



Application Package for NATSIHA Vacancy

About NATSIHA.

Northern Aboriginal and Torres Strait Islander Health Alliance (NATSIHA) is the regional peak body representing Aboriginal and Torres Strait Islander Community Controlled Health Organisations (ACCHO) in Far North Queensland. NATSIHA membership comprises of Aboriginal & Torres Strait Islander Community Controlled Health & Wellbeing Services located throughout Far North Queensland and works with these services and the communities they serve to ensure we have regional representation and advocacy at the local, regional, state and federal level.

NATSIHA is driven to provide regional support to the members and work with services to ensure a collective approach is given to regional focuses and topics. We have strong cohesion and collectiveness within our service that allows for seamless and efficient responses to be generated to Far North Queensland Aboriginal and Torres Strait Islander communities. NATSIHA also works with members to ensure sustainability and continuation of works to the various communities and groups each service areas.

Mandatory Requirements

- This is an identified position where it is a genuine occupational requirement that an Identified position be filled by an Aboriginal and/or Torres Strait Islander person, as permitted by and arguable under section 25, 104 and 105 of the Queensland Anti Discrimination Act (1991). Please provide **one** (Aboriginal and/or Torres Strait Islander) written reference from a referee who can confirm that you are of Aboriginal and/or Torres Strait Islander descent, you identify as Aboriginal and/or Torres Strait Islander person and an Aboriginal and/or Torres Strait Islander community accepts you as an Aboriginal and/or Torres Strait Islander person.
- Possession of a current Queensland "C" class driver's licence.
- Commitment to align to the principles of Aboriginal and Torres Strait Islander community control including a willingness to develop the leadership of Aboriginal and Torres Strait Islander staff.
- It is a mandatory condition of employment that all employees are holders of a current and valid 'blue card' or Working with Children Check throughout employment with the organisation.
- It is a mandatory condition of employment for all employees to be fully vaccinated against COVID-19. Evidence of full vaccination must be provided before employment is confirmed.

Please note that all applicants must provide the following documents to be successfully considered for this role.

- Cover letter
- Detailed resume
- Address the Selection Criteria in full
- Aboriginal and/or Torres Strait Islander written reference
- Proof of blue card holder
- Proof of full COVID-19 vaccination

Failure to provide the correct documentation will deem your application incomplete and it will not be considered in the process.

Forward your completed application documentation marked Private and Confidential to the email address noted on the vacancy advertisement.

Any queries can also be directed to the email address noted on the vacancy advertisement.